**THB: Board resolution**

On 27 Mar 2020, Ha Noi - Thanh Hoa Beer Joint Stock Company announced the Board resolution as follows:

Article 1: Approving the plan on adjustment of the time of organizing the Annual General Meeting of Shareholders in 2020

- Finalizing the list of shareholders attending the Meeting: expected on April 28, 2020

- Meeting time: May 28, 2020

Article 2: Decide issues to submit the Annual General Meeting of Shareholders in 2020 for consideration and approval

- Operation report of the Board of Directors in 2019;

- Operation Report of the Supervisory Board in 2019;

- Report of the Management Board on the production and business results in 2019 and the business plan in 2020;

- Audited financial statements of 2019;

- Profit distribution plan and dividend payment in 2019

- Profit plan and expected dividend in 2020

- Plan of using the Development Investment Fund

- Report on payment of remuneration to members of the Board of Directors, the Supervisory Board, the Management Board in 2019 and the payment plan for 2020

- Authorizing the Board of Directors to select an audit company to audit the financial statements of the Company in 2020

- Other issues within the authority of the General Meeting of Shareholders

Article 3: Approve the Company's business results in 2019

Article 4: Approve the final settlement of salary fund implemented in 2019 according to Statement No. 26ATTr – THB dated March 2, 2020 of the Company Director

Article 5: The resolution takes effect from the date of signing. Members of the Board of Directors, Management Board and related departments are responsible for implementing this Resolution